

December 22, 2009

CALL TO ORDER:

Mayor Brunz called the meeting to order at 12:30 p.m., with the Pledge of Allegiance. Council members present: Aslett, Doyle, Edmundson, Loving, Montgomery and Valentine. Staff present: Brown, Cavanaugh, Martin, Rabenstein, Sheahan, Stafford, Thomas, Thramer, and VanWieringen.

EXECUTIVE SESSION:

The Mayor and Council members adjourned to executive session at 12:31 p.m. for the purpose of discussing personnel (collective bargaining). **Mayor Brunz** stated that the executive session should last about 20 minutes. He stated that he expects a vote and decision following the Executive Session.

Councilor Montgomery arrived at the meeting at 12:33 p.m.

At 12:55 p.m., **City Attorney Thomas** announced the executive session would last another 10 minutes.

The Mayor and city council members returned from the executive session at 1:01 p.m.

NEW BUSINESS:

COLLECTIVE BARGAINING.

Mayor Brunz stated that the salary ordinance under consideration includes new positions in the street and sewer department. These positions are Interim Foreman Sewer Plant Operations, Interim Foreman, Streets and Interim Foreman Sewer Collection System. These positions are in lieu of replacing the vacant supervisor positions. A motion was made by **Councilors Loving/Valentine** to adopt an ordinance amending the 2010 Salary Ordinance #1696 to include these three interim positions. All agreed. Motion carried. **(Ordinance #1699)**

A motion was made by **Councilors Loving/Edmundson** to accept the Public Works Teamsters union proposal effective January 1, 2010 to forego a 1% cost of living adjustment as provided in the current contract, change to the AWC HealthFirst medical plan, approve a 10% employee contribution toward monthly medical insurance premiums for dependent coverage and adopt a 38-hour work week. Voting in favor were **Councilors Loving, Edmundson, Doyle, Valentine** and **Montgomery**. **Councilor Aslett** stated that he would vote against as the Council was not provided a signed written document by the Teamsters union outlining details of the union proposal. Motion carried.

City Attorney Thomas noted that the Clerical Teamsters wishes the same as the Public Works proposal for one year. A motion was made by Councilors Loving/Doyle to accept the proposal from the Clerical Teamsters. Voting in favor were **Councilors Loving, Edmundson, Doyle, Valentine** and **Montgomery**. **Councilor Aslett** stated that he would vote against as the Council was not provided a signed written document by the Teamsters union outlining details of the union proposal. Motion carried.

ADJOURNMENT:

The meeting was adjourned at 1:05 p.m. by **Mayor Brunz**.

Greg Thramer
Finance Director / City Clerk

Edward J. Brunz
Mayor